



SHIPROCK ASSOCIATED SCHOOLS, INC.

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**Regular Board Meeting
June 8, 2009 @ 10:30 a.m.
Administration Conference Room**

I. CALL TO ORDER

The meeting was called to order by Charley P. Joe at 10:30 a.m.

II. ROLL CALL & DETERMINATION OF A QUORUM

All board members were present for roll call: Elisieta Johnhat, Gervana Begaye-Johns, Charley P. Joe, Frank Smith, and Eva Stokely.

III. INVOCATION

Eva Stokely gave the invocation.

IV. APPROVAL OF AGENDA

Charley P. Joe read the agenda. Frank Smith motioned to accept it, seconded by Eva Stokely. Eva requested for an executive session under personnel and Gervana Begaye-Johns requested the same. The motion passed with 4 in favor, 0 opposed, and 1 abstaining.

V. PUBLIC FORUM/ANNOUNCEMENTS

Stanley Brooks, PAC President, gave an update on the community roads' project with Garry Jay and plans for next fall's parent conference. Lorryayne Foster, SASI employee, also requested to speak in executive session to the board during the personnel section of the agenda.

VI. MINUTES

The minutes of May 11 were reviewed. Gervana Begaye-Johns motioned to approve the minutes with changes to be discussed, seconded by Frank Smith. Mrs. Begaye-Johns then requested clarification on item I. SASI Resolution No. 09-003, from Luana Lynch, board recording secretary. Ms. Lynch stated the minutes' wording was typed verbatim from the meeting's tape recording. Frank Smith asked if the resolution was ready and Kami Glenn told him it was not. Ms. Lynch added that Mrs. Begaye-Johns' initial request for this agenda item was for discussion only; nothing in writing was submitted for this agenda item. Further discussion involved how to correct this resolution's board action on May 11 at this meeting (i.e., rescinding of resolution). The vote then followed: 2 in favor, 1 opposed, and 1 abstaining. (Elisietta Johnhat did not take part in the vote).

VII. REPORTS

- A. Legal Counsel Report: Gervana Begaye-Johns motioned for an executive session at 11:00 a.m. with Justin Jones and school board members, seconded by Elisietta Johnhat. Motion passed with 4 in favor, 0 opposed, and 1 abstaining. Eva Stokely motioned to exit the executive session at 12:22 p.m., seconded by Frank Smith. Motion passed with 4 in favor, 0 opposed, and 1 abstaining. Frank Smith motioned to accept the settlement agreement between SASI and Melissa Culler, seconded by Elisietta Johnhat. Motion passed with 4 in favor, 0 opposed, and 1 abstaining. Frank Smith motioned to accept the settlement agreement between SASI and Paul John, seconded by Gervana Begaye-Johns. Motion passed with 4 in favor, 0 opposed, and 1 abstaining.
- B. Acting Executive Director: Kami Glenn highlighted her report and asked the board members if they had any questions. Eva Stokely commented on the current budget figures, noting the high costs of

SASI's legal fees to date and need for slowing it down. Kami Glenn gave good news that the end of year benchmarks for the Reading First Program were received and SASI exceeded BIE's 65% standard for all grade levels, compared to the national levels; Gervana Begaye-Johns asked to see the math scores, too, when they were sent to SASI and Mrs. Stokely asked Kami to commend the teachers when they came back after summer break. Frank Smith asked about the SPED Coordinator's resignation letter and Kami said his contract did expire on June 12 and this letter coincided with that date (i.e., resignation wasn't accurate, contract *expired*). Eva Stokely did ask to find out what happened to the concession trailer that SASI owned and wasn't on current vehicle/equipment listing – Tanya Amrine said she would look into this and report at next month's meeting.

- C. Business Office: Janet BlueEyes highlighted the finance report as follows: Residential Program was in negative balance and remaining funding would barely get SASI through June and she stated the school's expenditures should be minimal, if any at all, to make it to June 30; all investments were liquefied according to Justin Jones' advice to Board members and put back into SASI account and this money was used to pay for all legal services to date; Mrs. Stokely commented that prior board approval to initiate these investments was done and should again have been done before liquefying them back (which didn't happen with Mr. Jones' recommendation); and Gervana Begaye-Johns asked to see the daily sweeping account balances from Wells Fargo.

Kami then moved on to the Food Service report. Gervana Begaye-Johns asked if any food vendors came in and Kami said there was one who would work with Mary Cohoe to submit a bid for next year's food services; Gervana also asked about the food menus and Kami said Joanne Lameman would be contacted when the menus were done.

Tanya Amrine gave highlights of the Transportation report as follows: She added the insurance costs for vehicles and fuel charges for local runs only; she recommended that the next Transportation Manager track these expenses more closely; Cost comparisons for suburbans were suggested with car companies offering 0% financing and GSA auctions; the board suggested that an in-house transportation employee be able to carry out duties of both Head Bus Driver and Transportation Coordinator; Charley Joe reported a parent's concern about long field trips without seat belts in the buses – after discussion, it was suggested to shorten field trips for K-3rd graders to alleviate this safety problem.

For the Human Resources report, the following comments were made: all staff contracts for SY 09-10 were done except for this board meeting's tabled and new hires' recommendations; a sign-on dollar figure was mistakenly left on some staff contracts and will be taken care of; and Frank Smith commented that all individuals on substitute list needed to be used, not just certain ones all the time.

Frank Smith motioned to accept the department reports, seconded by Gervana Begaye-Johns. Motion passed with 4 in favor, 0 opposed, and 1 abstaining.

VIII. UNFINISHED BUSINESS

- A. Retroactive Pay Request: As presented during SASI Legal Counsel's executive session, Frank Smith motioned to approve this staff's request, seconded by Gervana Begaye-Johns. Motion passed with 3 in favor, 0 opposed, and 2 abstaining.
- B. E-Rate In-Kind Money: Tanya Amrine went over the memo and if approved, the funding would be put in place before school started in August. Gervana Begaye-Johns motioned to accept this item, seconded by Eva Stokely. Motion passed with 4 in favor, 0 opposed, and 1 abstaining.
- C. ODSMT Agreement – Navajo Nation: Kami Glenn stated this agreement was already discussed at last month's meeting and this document needed board signature for their office's records. Gervana Begaye-Johns motioned to accept the agreement, seconded by Frank Smith. Motion passed with 3 in favor, 0 opposed, and 1 abstaining (1 board member stepped out before vote).
- D. SASI Resolution No. 09-003: Clarification on wording for this resolution was requested by Gervana Begaye-Johns. Luana Lynch stated that due to Justin Jones' same request, the board's statements were recorded verbatim in the minutes of May 11 and re-read at this time. Further board discussion took place and Frank Smith motioned to rescind Resolution No. 09-003, seconded by Eva Stokely. The motion passed with 4 in favor, 0 opposed, and 1 abstaining.
- Gervana Begaye-Johns then motioned to have this resolution's discussion tabled to the July board meeting, seconded by Elisieta Johnhat. Motion passed with 4 in favor, 0 opposed, and 1 abstaining.

IX. NEW BUSINESS

- A. Travel Recommendations: Kami Glenn presented the travel requests for board approval and Eva Stokely motioned to discuss and accept them, seconded by Elisieta Johnhat. Motion passed with 4 in favor, 0 opposed, and 1 abstaining. Gervana Begaye-Johns asked why training for July was presented before the new fiscal year; Kami explained that the new fiscal year funding (Federal government's stimulus package) would cover it and the trip plans needed to be board-approved before arrangements could be finalized and paid for. No other questions were asked and the motion passed with 4 in favor, 0 opposed and 1 abstaining.
- B. Co-Op Agreement Unit – SPED Coordinator: Kami Glenn explained this cost-sharing agreement with the BIE for the SPED Coordinator and this would save money for SASI and the other schools involved with this agreement. Frank Smith motioned to approve this agreement, seconded by Gervana Begaye-Johns. The vote followed with 4 in favor, 0 opposed, and 1 abstaining.
- C. LEA Assurances for Section 1114 Plan: Kami Glenn explained the need for this document and after signature from the board president, it would be forwarded back to the BIE for their records. Eva Stokely motioned to approve it, seconded by Frank Smith. Motion passed with 4 in favor, 0 opposed, and 1 abstaining.
- D. Response to Intervention Handbook: Kami stated this book would help alleviate over-identifying students for the SPED Program. Frank Smith motioned to approve the handbook, seconded by Eva Stokely. Motion passed with 4 in favor, 0 opposed, and 1 abstention.
- E. SASI Resolution 09-004: Kami Glenn read the resolution for board's information. Afterwards, Frank Smith motioned to table this until the SPED Coordinator was hired, seconded by Elisieta Johnhat. Motion passed with 4 in favor, 0 opposed, and 1 abstaining
- F. 4-CREW Project for NWHS Students: Kami Glenn explained this project's purpose and benefits for our students to get training in the local energy field. Eva Stokely motioned to discuss and approve this item, seconded by Frank Smith. After discussion, the motion passed with 4 in favor, 0 opposed, and 1 abstaining.

X. PERSONNEL

Before taking care of this, Charley Joe requested for a break at 3:00 p.m. and to proceed with an executive session. Eva Stokely motioned to exit the executive session at 4:10 p.m., seconded by Frank Smith. Motion passed with 4 in favor, 0 opposed, and 2 abstaining.

- A. Staffing Recommendations: Eva Stokely motioned to approve Table A, listing 5 tabled contracts, 2 new contracts and 3 resignations, seconded by Frank Smith. The motion passed with 3 in favor, 0 opposed, and 2 abstaining.
- B. Consultant Contracts: Frank Smith motioned to readvertise the 2 consultant positions, seconded by Gervana Begaye-Johns. Motion passed with 3 in favor, 0 opposed, and 2 abstentions.
- C. Additional Duty Compensation: Frank Smith motioned to accept item C, seconded by Eva Stokely. Motion passed with 3 in favor, 2 opposed, and 0 abstaining.

XI. NEXT TENTATIVE MEETING DATES

- A. The board looked at their upcoming meetings and added the following: a personnel policy review session on July 14 and tentative special board meeting on July 20 (times to be determined later).

XII. ADJOURNMENT

The meeting adjourned at 4:15 p.m.

Approved By:  7-13-09
Frank Smith, Board Secretary Date

Recorded by:  7/13/09
Luana Lynch, Secretary IV Date